

NANA SERVICES' ANTARCTICA PROJECT

Questions and Answers about our Antarctica Project

Are any individuals available to call or email with additional questions?

Due to the current economy, our project has received huge volumes of resumes in response to our ads. We are unable to accept phone calls or personal emails requesting information.

If I am hired, who will pay for the costs of my physical qualifications process?

Contractors use their own health insurance or pay for the expenses out of pocket and turn in their expense receipts for reimbursement for the required exams. Repairs or health maintenance reimbursements will not be made (wisdom teeth removals, fillings, prescribed medication, etc.)

What jobs does NANA Services have open at the Antarctica Stations?

NANA Services, LLC, is a subcontractor to Raytheon Polar Services Company. We **only** hire for the Food, Housing, Recreation, and Retail Departments. **If you want to know about any other positions, look for them at www.rayjobs.com/.**

Do you hire the entire year for this project?

We only hire for the two Antarctica seasons, which are the polar opposite of our seasons in the USA. The austral summer is approximately October 1st through February 24th. We begin hiring for it in mid-March and we complete our staffing in the fall.

All of our employment starting and ending dates are listed as "approximate" because schedules depend solely on the Antarctic weather conditions and flight controls.

What kind of people do you want for your positions?

We hire very unique people who meet **all** qualifications for the positions and pass **every** physical requirement **and** who will bring us professional, strong work ethics, plus open, flexible attitudes of team spirit! We are looking for Primary and Alternate employees to fill our contract posi-

tions. The Primary is first in line for the position and the Alternate is next in line to deploy, should the Primary person be unable to meet position/deployment requirements.

Is there a chance that I will deploy if I am selected for an Alternate position?

While we cannot guarantee a person that s/he will receive a Primary position, a high number of Alternates are promoted each season. If you are hired as an Alternate candidate, make sure to keep in close contact with your hiring manager. Provide ongoing updates about your status and listen for potential openings.

Are any of your Antarctica positions regular, long-term employment?

No; they are all short-term positions.

What is the work schedule?

Contractors all work a minimum of 54 hours every week. Contractors normally receive one day off per week.

Do these contracts have any benefits? Do I have to pay for my travel, housing, and food?

Yes. NANA Services, LLC provides health, dental, and vision insurance. There are two plans available, so that the employee controls his or her out of pocket expenses. A \$50,000 life insurance policy is also provided for each contractor while s/he remains employed with NANA Services. The compensation package includes all travel expenses from the USA to Antarctica and back to your point of origin, weekly wages, food, housing, utilities, internet, laundry, recreation, the possibility of a season-ending completion - performance bonus, and much more.

Can I have more information on wages?

Wages are based on a per-week individual contract agreement and are paid by direct deposit every other week.

Do I automatically receive a completion bo-

nus?

No.

What about my behavior on the job?

All employees of NANA Services are expected to remain professional, thoughtful, and courteous during employment. This includes behavior in airports, airplanes, hotels, restaurants, and government facilities in the USA, Australia, and/or New Zealand.

What is housing like at the station?

Dorm rooms are normally shared with a minimum of one roommate and many rooms require three roommates. There are no single rooms and double rooms are based on the current housing system. Separate bathrooms for men and for women are shared by a number of dorm rooms per dormitory floor.

While effort is made to provide couples with double rooms, there is no guarantee it will happen.

Can my family, friends, and pets visit me while I'm on station?

Only authorized personnel who have been hired by a company working there are allowed on the U.S. Antarctica stations and vessels. Spouses, partners, friends, children, pets, etc., are not allowed to visit Antarctica, or to live with you, at any point during your contract.

What is the average temperature?

Weather at McMurdo Station runs from a low of 30+ below in early summer to 35+ above in later summer, and then quickly returns to colder weather in February. The South Pole is always far colder, where the summer temperature may reach 0°F.

What is the difference between McMurdo Station and the South Pole Station?

McMurdo is the largest station on the continent and is the size of a small college campus with over ninety buildings. There are far more opportunities for outdoor recreation and it has a population nearly four times the size of the Pole.

Many people consider the Amundsen-Scott South Pole Station the most exotic place because it sits at the Earth's axis. It is also located in the midst of the highest driest, coldest desert on the planet.

If I am hired, can I pick my location?

People may make requests for their desired

location; however, there is no guarantee of being assigned the location of choice. If a person tells us that s/he only wants to work at a specific station, s/he will be limited by the availability of openings at that station.

Do you have an age limit?

The only age limit is that people must be eighteen or older to apply. **NANA Services is an equal opportunity employer and considers qualified applicants for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, gender identity and expression, age, disability, or Vietnam era, or other eligible veteran status, or any other protected factor.**

Are uniforms provided?

Yes. If your position requires a uniform, you will get it along with your Extreme Weather Gear at the CDC in Christchurch. **If you are required to purchase shoes for your position, make sure to keep your receipt and work with your hiring manager for reimbursement.**

What should I pack?

Contractors would definitely want to bring comfortable clothing and good shoes or boots for outside. You might want to bring a few things to make your area of your room special. You would need to bring your own personal items such as clothes, medicines, toiletries. **There is a suggested list of what to bring in the Participant Guide located at www.usap.gov.**

Is there any scheduled R & R time when I can leave Antarctica for a break?

Rest and Relaxation breaks are for contractors who work a summer and winter contract back-to-back. People who only have a summer contract will not have the opportunity to leave the Ice and return, except in severe illness or injury incidents. Redeployment to the station for these cases is at the discretion of the medical director.

What kind of social activities are available in Antarctica?

There are many activities available at the stations, indoors and outside. People might want to attend lectures given by the station scientists, visit the gyms, or checkout DVDs from the store to watch movies with friends. Hiking, climbing, cross country skiing, visiting the ice caves or the Kiwi Station, which is two miles away. Penguin sightings are rare. During the season the Recreation Department hosts a number of parties, special events, and Icestock, the annual rock concert.